

# 2019 – NEPAL



DATE	WEEKDAY	HOLIDAY NAME	COMMENT
11/01	FRIDAY	PRITHVI JAYANTI	
15/01	TUESDAY	MAGHE SANKRANTI	
30/01	WEDNESDAY	MARTYRS MEMORIAL DAY	
05/02	TUESDAY	SONAM LOSAR (TAMANG NEW YEAR)	
04/03	MONDAY	MAHA SHIVARATRI	
07/03	THURSDAY	GHYALPO LOSAR	
08/03	FRIDAY	NARI DIBAS (WOMAN`S DAY)	
05/04	FRIDAY	GODHE YATRA	
14/04	SUNDAY	RAM NAWAMI - NEPALI NEW YEAR`S	
24/04	WEDNESDAY	LOKTANTRA DIWAS	
01/05	WEDNESDAY	MAJDOOR DIWAS - LABOR DAY	
08/05	SATURDAY	BUDDHA JAYANTI	
29/05	WEDNESDAY	GANATANTRA DIWAS - REPUBLIC DAY	
05/06	WEDNESDAY	RAMJAN EDUL FIKRA (MUSLIM)	
12/08	MONDAY	EDUL AJAHA (MUSLIM)	
15/08	THURSDAY	JANAI PURNIMA	
19/08	MONDAY	GAI JATRA	
23/08	FRIDAY	CONSTITUTION DAY	
01/09	SUNDAY	HARALIKA TEEJ	
03/09	TUESDAY	RISHI PANCHAMI	
06/09	FRIDAY	GAURA PARBA	
07/09	SATURDAY	CIVIL SERVICE DAY	
12/09	THURSDAY	INDRA JATRA	
29/09	SUNDAY	GHATASTHAPANA	
05/10	SATURDAY	DASHAIN FESTIVAL START	05/10 – 10/10
10/10	THURSDAY	DASHAIN FESTIVAL END	05/10 – 10/10
13/10	SUNDAY	KOJAGRAT PURNIMA	
27/10	SUNDAY	TIHAR FESTIVAL START	27/10 – 29/10
09/11	TUESDAY	TIHAR FESTIVAL END	27/10 – 29/10
02/11	SATURDAY	CHHAT PARVA	
12/11	TUESDAY	GURU NANAK JAYANTI	
12/12	THURSDAY	UDHAULI PARVA	
25/12	WEDNESDAY	CHRISTMAS DAY (CHRISTIAN)	
31/12	TUESDAY	TAMU LHOSAR	

עובד זכאי ל- 9 ימי חג בשנה לפי דתו, אם לא חלו ביום המנוחה השבועי שלו. **יום חג הינו יום שבתון ואורכו 25 שעות** כאורכו של יום המנוחה השבועי. הזכאות לימי חג בתשלום לעובדי סיעוד היא מתחילת עבודתם והגמול לעובד שהועסק ביום זה הינו שכר יומי X 150% (עבור 24 שעות) בתוספת שכר עבור שעה אחת X 150% (עבור השעה ה-25) - 360 ₪.

You are entitled to receive a day off for 9 holidays (festival) per year according to your country/religion, as long as the holidays don't fall on your weekly rest day. The length of a holiday is 25 hours (the same as the weekly rest day). Salary for workers who work during their holidays is 150% X daily minimum salary (for 24 hours) + 150% X 1 hourly salary (for the 25<sup>th</sup> hour) - 360 NIS.