

# 2018 – SRI LANKA



DATE	WEEKDAY	HOLIDAY NAME	COMMENTS
01/01	MONDAY	DURUTHU FULL MOON POYA	
14/01	SUNDAY	TAMILTHAI PONGAL DAY	
31/01	WEDNESDAY	NAVAM FULL MOON POYA	
04/02	SUNDAY	NATIONAL DAY	
13/02	TUESDAY	MAHA SHIVRATRI	
01/03	THURSDAY	MADIN FULL MOON POYA	
30/03	FRIDAY	GOOD FRIDAY	
31/03	SATURDAY	BAK FULL MOOD POYA	
13/04	FRIDAY	SINHALA AND TAMIL NEW YEAR'S EVE	
14/04	SATURDAY	SINHALA AND TAMIL NEW YEAR'S DAY	
29/04	SUNDAY	VESAK FULL MOON POYA	
30/04	MONDAY	VESAK FULL MOON POYA HOLIDAY	
01/05	TUESDAY	LABOUR DAY – MAY DAY	
29/05	TUESDAY	ADI-PASON FULL MOON POYA	
15/06	FRIDAY	IDUL FITR	
27/06	WEDNESDAY	POSON FULL MOON POYA	
27/07	FRIDAY	ESALA FULL MOON POYA	
22/08	WEDNESDAY	IDUL ADHA	
25/08	SATURDAY	NIKINI FULL MOON POYA	
24/09	MONDAY	BINARA FULL MOON POYA	
24/10	WEDNESDAY	VAP FULL MOON POYA	
06/11	TUESDAY	DEEPAVALI	
20/11	TUESDAY	MILAD-UN-NABI	
22/11	THURSDAY	ILL FULL MOON POYA	
22/12	SATURDAY	UNDUVAP FULL MOON POYA	
25/12	TUESDAY	CHRISTMAS DAY	

עובד זכאי ל- 9 ימי חג בשנה לפי דתו, אם לא חלו ביום המנוחה השבועי שלו. **יום חג הינו יום שבתון ואורכו 25 שעות**, כאורכו של יום המנוחה השבועי. הזכאות לימי חג בתשלום לעובדי סיעוד היא מתחילת עבודתם והגמול לעובד שהועסק ביום זה הינו שכר יומי X 150% (עבור 24 שעות) בתוספת שכר עבור שעה אחת X 150% (עבור השעה ה-25).

You are entitled to receive a day off for 9 religious holidays per year according to your country/religion, as long as the holidays don't fall on your weekly rest day. length of a holiday according to the new ruling is 25 hours (the same as the weekly rest day). Salary for workers who work during their holidays is 150% X daily minimum salary (for 24 hours) + 150% X 1 hourly salary (for the 25<sup>th</sup> hour).